

Bargaining Update

Pittsburg Unified School District



January 31, 2023

We are pleased to report that this afternoon the District and PEA reached a tentative agreement that will provide an **8.5% ongoing salary increase** retroactive to July 1, 2022.

In addition, the District agreed to **fully cover the employee medical premium** at the Kaiser rates for Employee Only, Employee +1, and Employee + 2 or more, meaning there will be **no out of pocket cost to anyone on the Kaiser plans**. If an employee chooses a higher cost plan, their out of pocket costs will be the difference between their premium and the Kaiser premium. In addition, the parties agreed to increase the cash in lieu from \$3000 to \$3600 annually for those that do not take health insurance.

Other highlights of this agreement are **removing the 12-year service credit cap** beginning July 1, 2022, providing an annual stipend of \$2100 for SDC teachers, **\$476 dollar increase** to annual department chair stipends, and adding an **additional virtual paid day to complete required online trainings** to be piloted in the 2023-2024 school year. The MOU also includes **piloting an end time of 60 minutes after the contracted day for long staff meetings every other week**.

The parties will move forward with the ratification process related to their tentative agreement, which includes the District submitting the agreement to the County Office of Education for AB1200 review.

The District appreciates the collective work of both bargaining teams in reaching this agreement and appreciates the hard work and commitment of all the educators in the District.